

# DISCIPLINARY COMPLAINT RESOLUTION AGREEMENT

pursuant to section 55(2)(a.1) of the *Health Professions Act*

**BETWEEN:**

**COREY PICKARD, #60,025**  
(the “**Registrant**”)

and

**College and Association of Registered Nurses of Alberta**  
**also known as College of Registered Nurses of Alberta**  
(the “**College**”)

A Disciplinary Complaint Resolution Agreement (“**DCRA**”) was executed between the Registrant and the College, dated with effect **APRIL 13, 2022**. The below constitutes a summary of such DCRA:

Through a DCRA with the College, COREY PICKARD, #60,025 (the “**Registrant**”), acknowledged and admitted that their behaviour constituted unprofessional conduct. Particulars of the Registrant’s unprofessional conduct arises from one (1) complaint to the College include the following:

- For approximately one (1) year, the Registrant, while in the position of unit manager of a hospital emergency room, failed to practice with honesty and integrity and failed to practice competently when they diverted various medications and narcotics from their place of employment and on numerous occasions, including but not limited to: oxycodone, diazepam, morphine, codeine, lorazepam, hydromorphone, ketamine and fentanyl. Furthermore, the Registrant failed to adequately assess their fitness to practice when on numerous occasions while on shift and practicing as a RN.

The Registrant agreed to complete course work on professionalism and medication management, pay a \$5,000.00 fine, provide the College notification of any new employer for three (3) years. Furthermore, the Registrant shall be suspended, and prohibited from practicing as a RN in any capacity, until their practice setting is approved by the Complaints Director. Conditions shall appear on the College register and on the Registrant’s practice permit.